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| Sofia Gonzalez | Financial Transformation & Change Manager  Dynamic transformation lead with 7 years’ experience delivering large-scale finance system implementations at South African insurers and banks. Strong at bridging finance stakeholders and IT delivery. | | | |
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|  | EXPERIENCE | | | |
| **2019–2023** | Discovery Insure (Finance Transformation Lead, 2019–2023) Oversaw SAP Finance module rollout across multiple business units; aligned financial reporting processes to IFRS 17 change. | | | |
| **2023–Present** | **Absa Bank (Change Consultant, 2023–Present)**  Leading transformation of finance operating model, including process re-engineering, data governance, and implementation of new finance data warehouse. | | | |
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| EDUCATION  **University of Petoria** — MBA (Finance & Strategy), 2019  University of Petoria— BCompt (Hons) (Financial Management), 2016 | Skills   * Financial systems implementation (SAP, Oracle) * IFRS 9 / IFRS 17 readiness * Business process mapping & Lean Six Sigma * Financial data warehouse architecture * Client workshops, change management | INTERESTS   * Volunteer treasure for local Rotary chapter * Trail running, fintech reading groups | | |